

Executive Leadership Series

Code of Conduct, Conflict of Interest and Ethical Leadership

Ethical leadership has been defined by one researcher as being fair, honest, caring, and just, as well as being tough, consistent, and clear in communicating and reinforcing organisational standards and norms.

Councils' code of conduct standards emphasises the need for all employees to behave ethically, and in accordance with those standards. Those in leadership roles have a critical role in abiding by those standards, being good role models, and holding staff accountable for appropriate behaviours. They also have a strong need to identify any conflicts of interest and to declare these and take the appropriate actions when they do occur.

The workshop will discuss all the above three areas and show their interdependence.

Course Content

- Role of the executive team in demonstrating and promoting ethical leadership
- What is ethical leadership?
- Legislative principles governing code of conduct and ethical behaviours
- Your council's corporate values
- Influencing with purpose and integrity
- The three pillars of an ethical council
- Ethical leadership questionnaire self-evaluation
- Sample council's Code of Conduct for staff
- Code of conduct case studies
- Bullying, discrimination, and harassment
- The links between ethics, governance, and legislation
- Dealing with conflicts of interest
- Actual, potential, and perceived conflicts of interest
- Conflicts of interest case studies
- Lessons in governance and ethics from the public and private sectors

Course Details

Delivery:	Inhouse
Structure:	Interactive Workshop
Time:	Half-day
Class Size:	Max 15
Cost:	On request

The Trainer



With over 32 years' experience in the human resources and management consulting fields, Narayan has provided a vast array of training and services to a range of organisations, including Local, State and Federal government agencies.

Narayan provides a very strong adult learning focus to his training. He ensures that it is experiential, practical and closely linked to workplace needs and realities.

He is also consistently described by clients as highly enthusiastic, creative and dynamic in his approach.