

Executive Leadership Series

Executive leadership and management skills

All those in leadership roles have a need for both leadership and management skills.

Leadership is often defined as the ability to inspire a shared vision towards the achievement of team goals and aspirations, modelling the way, and providing the support and encouragement to enable the team to achieve those goals. In contrast, management has often been defined as the planning and organisation and monitoring skills to ensure that team and organisational objectives are achieved.

The executive team has a particularly critical role in both areas. It is ultimately responsible for setting the council vision and mission related strategic goals and monitoring progress towards their achievement. This course will focus on the following:

Content:

- The need to possess strong strategic leadership skills *and* management skills
- Self-evaluation of your leadership and management skills
- The key practices of highly effective leaders
- What is your leadership style?
- Building high-performing teams – at all levels of Council
- Mentoring and coaching skills
- Relying on influence rather than authority
- Resolving interpersonal conflicts
- Leading positive change and transition within your council
- Reinforcing a constructive performance management culture
- Setting SMARTA goals and monitoring progress toward their achievement
- Rewarding and recognising good performance
- Managing poor and unacceptable performance
- One Team – One Goal (i.e. one big council team, optimally achieving the longer-term needs of its community).

Course Details

Delivery:	Inhouse
Structure:	Interactive Workshop
Time:	One day
Class Size:	Max 15
Cost:	On request

The Trainer



With over 32 years' experience in the human resources and management consulting fields, Narayan has provided a vast array of training and services to a range of organisations, including Local, State and Federal government agencies.

Narayan provides a very strong adult learning focus to his training. He ensures that it is experiential, practical and closely linked to workplace needs and realities.

He is also consistently described by clients as highly enthusiastic, creative and dynamic in his approach.